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AGREEMENT BETWEEN
Brookdale Community College
BROOKDALE COMMUNITY COLLEGE

AND THE
BROOKDALE COMMUNITY COLLEGE POLICE DEPARTMENT

(T. P. 1. 1. 71)

Brookdale Community College
765 Newman Springs Road
Lincroft, N.J. 07738

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RUTGERS UNIVERSITY

MEMORANDUM OF AGREEMENT

THE UNDERSIGNED REPRESENTATIVES OF BROOKDALE COMMUNITY COLLEGE AND F.O.P. LODGE #79, HAVING ENTERED INTO COLLECTIVE NEGOTIATIONS FOR A SUCCESSOR AGREEMENT TO THE 1978-1981 NEGOTIATED AGREEMENT, HEREWITH AGREE AND ARE AGREED AS FOLLOWS, SUBJECT TO RATIFICATION BY THE BOARD OF TRUSTEES AND THE F.O.P. MEMBERSHIP:

1. THE NEW AGREEMENT SHALL BE EFFECTIVE FROM JULY 1, 1981 THROUGH JUNE 30, 1982.
2. MINIMUMS AND MAXIMUMS FOR BARGAINING UNIT POSITIONS SHALL BE INCREASED BY 5% EFFECTIVE JULY 1, 1981 AS FOLLOWS:

	<u>MIN.</u>	<u>MAX.</u>
DETECTIVE-SERGEANT	\$12,254	\$17,157
SERGEANT	\$12,254	\$17,157
POLICE OFFICER	\$11,167	\$15,593
PROBATIONARY OFFICER	\$10,637	----
POLICE DESK CLERK	\$ 7,560	\$10,584

3. SUBJECT TO APPLICABLE MAXIMUMS, BARGAINING UNIT MEMBERS SHALL BE GRANTED A SALARY INCREASE OF 9% EFFECTIVE JULY 1, 1981. IN THE EVENT THAT THE 9% INCREASE PROVIDED WOULD CAUSE AN INDIVIDUAL EMPLOYEE'S SALARY TO RISE ABOVE THE NEWLY ESTABLISHED MAXIMUM THE AMOUNT ABOVE THE MAXIMUM SHALL BE PAID AS A ONE-TIME PAYMENT AND SHALL NOT BE COMPUTED IN BASE.
4. THE PARTIES WILL FURTHER REVIEW PROPOSALS CONCERNING PROBATIONARY STATUS UPON RATIFICATION OF THIS MEMORANDUM.

IN WITNESS WHEREOF, THE UNDERSIGNED SET THEIR HANDS ON
THIS 6TH DAY OF JULY, 1981.

FOR THE LODGE

William E. Sandford /s/

Linda L. Wincer /s/

FOR THE COLLEGE

Robert W. Leonard /s/

Joan Davidson /s/

Malachi J. Kenney /s/

5. ALL OTHER PROVISIONS OF THE PREDECESSOR AGREEMENT SHALL
REMAIN UNCHANGED.

M.K. /s/

L.W. /s/